

Marysville Firefighters' IAFF Local #2321

MOU Effective: 7/1/2021 through 6/30/2022

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Fire Captain	Hourly	\$ 22.24	\$ 22.92	\$ 23.62	\$ 24.27	\$ 24.95	\$ 25.61	\$ 26.29	\$ 26.97	\$ 27.63
	Monthly	\$ 5,398.44	\$ 5,562.03	\$ 5,725.62	\$ 5,889.20	\$ 6,052.79	\$ 6,216.38	\$ 6,379.97	\$ 6,543.56	\$ 6,703.16
	Annual	\$ 64,781.23	\$ 66,744.30	\$ 68,707.37	\$ 70,670.44	\$ 72,633.51	\$ 74,596.57	\$ 76,559.64	\$ 78,522.71	\$ 80,437.90
Fire Engineer	Hourly	\$ 19.26	\$ 19.84	\$ 20.43	\$ 21.01	\$ 21.60	\$ 22.18	\$ 22.77	\$ 23.35	\$ 23.92
	Monthly	\$ 4,674.01	\$ 4,815.64	\$ 4,957.28	\$ 5,098.91	\$ 5,240.55	\$ 5,382.19	\$ 5,523.83	\$ 5,665.46	\$ 5,803.64
	Annual	\$ 56,088.07	\$ 57,787.72	\$ 59,487.35	\$ 61,186.99	\$ 62,886.63	\$ 64,586.26	\$ 66,285.91	\$ 67,985.54	\$ 69,643.73
Firefighter/EMT	Hourly	\$ 16.64	\$ 17.14	\$ 17.65	\$ 18.15	\$ 18.66	\$ 19.16	\$ 19.66	\$ 20.17	\$ 20.66
	Monthly	\$ 4,037.57	\$ 4,159.92	\$ 4,282.28	\$ 4,404.62	\$ 4,526.97	\$ 4,649.33	\$ 4,771.67	\$ 4,894.03	\$ 5,013.39
	Annual	\$ 48,450.86	\$ 49,919.07	\$ 51,387.28	\$ 52,855.49	\$ 54,323.70	\$ 55,791.90	\$ 57,260.11	\$ 58,728.32	\$ 60,160.72
Fire Inspector/Engineer* *40 hour work week	Hourly	\$ 26.97	\$ 27.79	\$ 28.60	\$ 29.42	\$ 30.24	\$ 31.05	\$ 31.87	\$ 32.69	\$ 33.48
	Monthly	\$ 4,674.01	\$ 4,815.64	\$ 4,957.28	\$ 5,098.91	\$ 5,240.55	\$ 5,382.19	\$ 5,523.83	\$ 5,665.46	\$ 5,803.64
	Annual	\$ 56,088.07	\$ 57,787.72	\$ 59,487.35	\$ 61,186.99	\$ 62,886.63	\$ 64,586.26	\$ 66,285.91	\$ 67,985.54	\$ 69,643.73

Executive and Mid-Management

MOU Effective January 1, 2020

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant to the City Manager	Hourly	\$ 27.69	\$ 28.56	\$ 29.42	\$ 30.29	\$ 31.15	\$ 32.02	\$ 32.89	\$ 33.75	\$ 34.62
	Monthly	\$ 4,800.00	\$ 4,950.00	\$ 5,100.00	\$ 5,250.00	\$ 5,400.00	\$ 5,550.00	\$ 5,700.00	\$ 5,850.00	\$ 6,000.00
	Annual	\$ 57,600.00	\$ 59,400.00	\$ 61,200.00	\$ 63,000.00	\$ 64,800.00	\$ 66,600.00	\$ 68,400.00	\$ 70,200.00	\$ 72,000.00
Assistant Director of Community Development and Services	Hourly	\$ 44.23	\$ 45.61	\$ 47.00	\$ 48.38	\$ 49.76	\$ 51.14	\$ 52.53	\$ 53.91	\$ 55.29
	Monthly	\$ 7,666.66	\$ 7,906.25	\$ 8,145.83	\$ 8,385.41	\$ 8,625.00	\$ 8,864.58	\$ 9,104.16	\$ 9,343.75	\$ 9,583.33
	Annual	\$ 91,999.97	\$ 94,874.97	\$ 97,749.97	\$ 1,000,624.97	\$ 103,499.96	\$ 106,374.96	\$ 109,249.96	\$ 112,124.96	\$ 115,000.00
Business Development Manager	Hourly	\$ 32.31	\$ 33.32	\$ 34.33	\$ 35.34	\$ 36.35	\$ 37.36	\$ 38.37	\$ 39.38	\$ 40.39
	Monthly	\$ 5,600.00	\$ 5,775.00	\$ 5,950.00	\$ 6,125.00	\$ 6,300.00	\$ 6,475.00	\$ 6,650.00	\$ 6,825.00	\$ 7,000.00
	Annual	\$ 67,200.00	\$ 69,300.00	\$ 71,400.00	\$ 73,500.00	\$ 75,600.00	\$ 77,700.00	\$ 79,800.00	\$ 81,900.00	\$ 84,000.00
Chief of Police	Hourly	\$ 48.85	\$ 50.37	\$ 51.90	\$ 53.43	\$ 54.95	\$ 56.48	\$ 58.01	\$ 59.53	\$ 61.06
	Monthly	\$ 8,466.66	\$ 8,731.25	\$ 8,995.83	\$ 9,260.41	\$ 9,525.00	\$ 9,789.58	\$ 10,054.16	\$ 10,318.75	\$ 10,583.33
	Annual	\$ 101,599.97	\$ 104,774.97	\$ 107,949.97	\$ 111,124.97	\$ 114,299.96	\$ 117,424.96	\$ 120,649.96	\$ 123,824.96	\$ 127,000.00
City Manager Range eff 03.02.2021	Hourly	\$ 67.16								\$ 80.60
	Monthly	\$ 11,641.67								\$ 13,970.00
	Annual	\$ 139,700.00								\$ 167,640.00
Community Development Director	Hourly	\$ 46.15	\$ 47.60	\$ 49.04	\$ 50.48	\$ 51.92	\$ 53.37	\$ 54.81	\$ 56.25	\$ 57.69
	Monthly	\$ 8,000.00	\$ 8,250.00	\$ 8,500.00	\$ 8,750.00	\$ 9,000.00	\$ 9,250.00	\$ 9,500.00	\$ 9,750.00	\$ 10,000.00
	Annual	\$ 96,000.00	\$ 99,000.00	\$ 102,000.00	\$ 105,000.00	\$ 108,000.00	\$ 111,000.00	\$ 114,000.00	\$ 117,000.00	\$ 120,000.00
Director of Community Development and Services	Hourly	\$ 48.85	\$ 50.37	\$ 51.90	\$ 53.43	\$ 54.95	\$ 56.48	\$ 58.01	\$ 59.53	\$ 61.06
	Monthly	\$ 8,466.66	\$ 8,731.25	\$ 8,995.83	\$ 9,260.41	\$ 9,525.00	\$ 9,789.58	\$ 10,054.16	\$ 10,318.76	\$ 10,583.33
	Annual	\$ 101,599.97	\$ 104,774.97	\$ 107,949.97	\$ 111,124.97	\$ 114,299.96	\$ 117,474.96	\$ 120,649.96	\$ 123,824.96	\$ 127,000.00
Economic Development Manager	Hourly	\$ 34.62	\$ 35.70	\$ 36.78	\$ 37.86	\$ 38.94	\$ 40.02	\$ 41.11	\$ 42.19	\$ 43.27
	Monthly	\$ 6,000.00	\$ 6,187.50	\$ 6,375.00	\$ 6,562.50	\$ 6,750.00	\$ 6,937.50	\$ 7,125.00	\$ 7,312.50	\$ 7,500.00
	Annual	\$ 72,000.00	\$ 74,250.00	\$ 76,500.00	\$ 78,750.00	\$ 81,000.00	\$ 83,250.00	\$ 85,500.00	\$ 87,750.00	\$ 90,000.00
Finance Director	Hourly	\$ 47.31	\$ 48.79	\$ 50.27	\$ 51.74	\$ 53.22	\$ 54.70	\$ 56.18	\$ 57.66	\$ 59.14
	Monthly	\$ 8,200.00	\$ 8,456.25	\$ 8,712.50	\$ 8,968.75	\$ 9,225.00	\$ 9,481.25	\$ 9,737.50	\$ 9,993.75	\$ 10,250.00
	Annual	\$ 98,400.00	\$ 101,475.00	\$ 104,550.00	\$ 107,625.00	\$ 110,700.00	\$ 113,775.00	\$ 116,850.00	\$ 119,925.00	\$ 123,000.00

Fire Chief	Hourly	\$	48.85	\$	50.37	\$	51.90	\$	53.43	\$	54.95	\$	56.48	\$	58.01	\$	59.53	\$	61.06
	Monthly	\$	8,466.66	\$	8,731.25	\$	8,995.83	\$	9,260.41	\$	9,525.00	\$	9,789.58	\$	10,054.16	\$	10,318.76	\$	10,583.33
	Annual	\$	101,599.97	\$	104,774.97	\$	107,949.97	\$	111,124.97	\$	114,299.96	\$	117,474.96	\$	120,649.96	\$	123,824.96	\$	127,000.00
Lead Maintenance Worker	Hourly	\$	26.15	\$	26.97	\$	27.79	\$	28.16	\$	28.86	\$	29.58	\$	30.32	\$	31.08	\$	32.69
	Monthly	\$	4,533.34	\$	4,675.00	\$	4,816.67	\$	4,958.34	\$	5,100.00	\$	5,241.67	\$	5,383.34	\$	5,525.00	\$	5,666.67
	Annual	\$	54,400.03	\$	56,100.03	\$	57,800.03	\$	59,500.04	\$	61,200.04	\$	62,900.04	\$	64,600.04	\$	66,300.04	\$	68,000.04
Parks and Facilities Superintendent	Hourly	\$	26.92	\$	27.76	\$	28.60	\$	29.45	\$	30.29	\$	31.13	\$	31.97	\$	32.81	\$	33.65
	Monthly	\$	4,666.40	\$	4,812.23	\$	4,958.05	\$	5,103.88	\$	5,249.70	\$	5,395.53	\$	5,541.35	\$	5,687.18	\$	5,833.00
	Annual	\$	55,996.80	\$	57,746.70	\$	59,496.60	\$	61,246.50	\$	62,996.40	\$	64,746.30	\$	66,496.20	\$	68,246.10	\$	70,000.00
Police Lieutenant	Hourly	\$	36.92	\$	38.08	\$	39.23	\$	40.39	\$	41.54	\$	42.69	\$	43.85	\$	45.00	\$	46.15
	Monthly	\$	6,400.00	\$	6,600.00	\$	6,800.00	\$	7,000.00	\$	7,200.00	\$	7,400.00	\$	7,600.00	\$	7,800.00	\$	8,000.00
	Annual	\$	76,800.00	\$	79,200.00	\$	81,600.00	\$	84,000.00	\$	86,400.00	\$	88,800.00	\$	91,200.00	\$	93,600.00	\$	96,000.00
Public Works Director	Hourly	\$	48.08	\$	49.58	\$	51.08	\$	52.59	\$	54.09	\$	55.59	\$	55.36	\$	58.59	\$	60.10
	Monthly	\$	8,333.34	\$	8,593.75	\$	8,854.17	\$	9,114.59	\$	9,375.00	\$	9,635.42	\$	9,595.84	\$	10,156.25	\$	10,416.67
	Annual	\$	100,000.03	\$	103,125.03	\$	106,250.03	\$	109,375.04	\$	112,500.04	\$	115,625.04	\$	118,750.04	\$	121,875.04	\$	125,000.00
Support Services Manager	Hourly	\$	29.14	\$	30.05	\$	30.96	\$	31.87	\$	32.78	\$	33.69	\$	34.60	\$	35.51	\$	36.42
	Monthly	\$	5,050.32	\$	5,208.14	\$	5,365.97	\$	5,523.79	\$	5,681.61	\$	5,839.43	\$	5,997.26	\$	6,155.08	\$	6,312.90
	Annual	\$	60,603.84	\$	62,497.71	\$	64,391.58	\$	66,285.45	\$	68,179.32	\$	70,073.19	\$	71,967.06	\$	73,860.93	\$	75,754.80

Teamsters MOU

MOU Effective January 1, 2020 - June 30, 2022

Step 10 is effective 7/1/2020, Step 11 is effective 7/1/2021 (with a 2.5% COLA increase BU Wide)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Accountant	Hourly	\$ 21.88	\$ 22.57	\$ 23.25	\$ 23.93	\$ 24.62	\$ 25.30	\$ 25.99	\$ 26.67	\$ 27.35	\$ 28.04	\$ 28.72
	Monthly	\$ 3,792.91	\$ 3,911.44	\$ 4,029.97	\$ 4,148.50	\$ 4,267.02	\$ 4,385.55	\$ 4,504.08	\$ 4,622.61	\$ 4,741.14	\$ 4,859.67	\$ 4,978.19
	Annual	\$ 45,514.92	\$ 46,937.26	\$ 48,359.60	\$ 49,781.94	\$ 51,204.29	\$ 52,626.63	\$ 54,048.97	\$ 55,471.31	\$ 56,893.65	\$ 58,315.99	\$ 59,738.33
Administrative Assistant	Hourly	\$ 17.15	\$ 17.69	\$ 18.22	\$ 18.76	\$ 19.30	\$ 19.83	\$ 20.37	\$ 20.90	\$ 21.44	\$ 21.98	\$ 22.51
	Monthly	\$ 2,972.99	\$ 3,065.90	\$ 3,158.80	\$ 3,251.71	\$ 3,344.62	\$ 3,437.52	\$ 3,530.43	\$ 3,623.33	\$ 3,716.24	\$ 3,809.15	\$ 3,902.05
	Annual	\$ 35,675.90	\$ 36,790.78	\$ 37,905.65	\$ 39,020.52	\$ 40,135.39	\$ 41,250.26	\$ 42,365.14	\$ 43,480.01	\$ 44,594.88	\$ 45,709.75	\$ 46,824.62
Administrative Clerk I	Hourly	\$ 12.61	\$ 13.00	\$ 13.40	\$ 13.79	\$ 14.19	\$ 14.58	\$ 14.97	\$ 15.37	\$ 15.76	\$ 16.16	\$ 16.55
	Monthly	\$ 2,185.55	\$ 2,253.84	\$ 2,322.14	\$ 2,390.44	\$ 2,458.74	\$ 2,527.04	\$ 2,595.34	\$ 2,663.63	\$ 2,731.93	\$ 2,800.23	\$ 2,868.53
	Annual	\$ 26,226.55	\$ 27,046.13	\$ 27,865.71	\$ 28,685.29	\$ 29,504.87	\$ 30,324.45	\$ 31,144.03	\$ 31,963.61	\$ 32,783.19	\$ 33,602.77	\$ 34,422.35
Administrative Clerk II	Hourly	\$ 13.90	\$ 14.34	\$ 14.77	\$ 15.21	\$ 15.64	\$ 16.08	\$ 16.51	\$ 16.95	\$ 17.38	\$ 17.82	\$ 18.25
	Monthly	\$ 2,410.14	\$ 2,485.46	\$ 2,560.78	\$ 2,636.10	\$ 2,711.41	\$ 2,786.73	\$ 2,862.05	\$ 2,937.36	\$ 3,012.68	\$ 3,088.00	\$ 3,163.31
	Annual	\$ 28,921.73	\$ 29,825.53	\$ 30,729.34	\$ 31,633.14	\$ 32,536.94	\$ 33,440.75	\$ 34,344.55	\$ 35,248.36	\$ 36,152.16	\$ 37,055.96	\$ 37,959.77
Assistant Engineer	Hourly	\$ 28.49	\$ 29.38	\$ 30.27	\$ 31.16	\$ 32.05	\$ 32.94	\$ 33.83	\$ 34.72	\$ 35.61	\$ 36.50	\$ 37.39
	Monthly	\$ 4,937.55	\$ 5,091.85	\$ 5,246.14	\$ 5,400.44	\$ 5,554.74	\$ 5,709.04	\$ 5,863.34	\$ 6,017.64	\$ 6,171.94	\$ 6,326.23	\$ 6,480.53
	Annual	\$ 59,250.58	\$ 61,102.16	\$ 62,953.74	\$ 64,805.32	\$ 66,656.90	\$ 68,508.48	\$ 70,360.06	\$ 72,211.64	\$ 74,063.22	\$ 75,914.80	\$ 77,766.38
Assistant Planner I	Hourly	\$ 22.76	\$ 23.47	\$ 24.18	\$ 24.90	\$ 25.61	\$ 26.32	\$ 27.03	\$ 27.74	\$ 28.45	\$ 29.16	\$ 29.88
	Monthly	\$ 3,945.35	\$ 4,068.64	\$ 4,191.93	\$ 4,315.22	\$ 4,438.52	\$ 4,561.81	\$ 4,685.10	\$ 4,808.39	\$ 4,931.69	\$ 5,054.98	\$ 5,178.27
	Annual	\$ 47,344.18	\$ 48,823.68	\$ 50,303.19	\$ 51,782.69	\$ 53,262.20	\$ 54,741.70	\$ 56,221.21	\$ 57,700.71	\$ 59,180.22	\$ 60,659.73	\$ 62,139.23
Building Inspector/ Code Enforcement Officer	Hourly	\$ 21.47	\$ 22.14	\$ 22.81	\$ 23.48	\$ 24.15	\$ 24.82	\$ 25.49	\$ 26.16	\$ 26.83	\$ 27.50	\$ 28.17
	Monthly	\$ 3,720.75	\$ 3,837.02	\$ 3,953.30	\$ 4,069.57	\$ 4,185.84	\$ 4,302.12	\$ 4,418.39	\$ 4,534.66	\$ 4,650.94	\$ 4,767.21	\$ 4,883.48
	Annual	\$ 44,649.00	\$ 46,044.28	\$ 47,439.56	\$ 48,834.84	\$ 50,230.13	\$ 51,625.41	\$ 53,020.69	\$ 54,415.97	\$ 55,811.25	\$ 57,206.53	\$ 58,601.81
Building Inspector I	Hourly	\$ 22.76	\$ 23.47	\$ 24.18	\$ 24.90	\$ 25.61	\$ 26.32	\$ 27.03	\$ 27.74	\$ 28.45	\$ 29.16	\$ 29.88
	Monthly	\$ 3,945.35	\$ 4,068.64	\$ 4,191.93	\$ 4,315.22	\$ 4,438.52	\$ 4,561.81	\$ 4,685.10	\$ 4,808.39	\$ 4,931.69	\$ 5,054.98	\$ 5,178.27
	Annual	\$ 47,344.18	\$ 48,823.68	\$ 50,303.19	\$ 51,782.69	\$ 53,262.20	\$ 54,741.70	\$ 56,221.21	\$ 57,700.71	\$ 59,180.22	\$ 60,659.73	\$ 62,139.23
Building Inspector II	Hourly	\$ 25.04	\$ 25.82	\$ 26.60	\$ 27.39	\$ 28.17	\$ 28.95	\$ 29.73	\$ 30.52	\$ 31.30	\$ 32.08	\$ 32.86
	Monthly	\$ 4,339.88	\$ 4,475.50	\$ 4,611.13	\$ 4,746.75	\$ 4,882.37	\$ 5,017.99	\$ 5,153.61	\$ 5,289.23	\$ 5,424.85	\$ 5,560.47	\$ 5,696.10
	Annual	\$ 52,078.59	\$ 53,706.05	\$ 55,333.51	\$ 56,960.96	\$ 58,588.42	\$ 60,215.87	\$ 61,843.33	\$ 63,470.79	\$ 65,098.24	\$ 66,725.70	\$ 68,353.15

Community Improvement Specialist	Hourly	\$ 18.99	\$ 19.58	\$ 20.18	\$ 20.77	\$ 21.36	\$ 21.96	\$ 22.55	\$ 23.14	\$ 23.74	\$ 24.33	\$ 24.92
	Monthly	\$ 3,291.40	\$ 3,394.25	\$ 3,497.11	\$ 3,599.97	\$ 3,702.82	\$ 3,805.68	\$ 3,908.54	\$ 4,011.39	\$ 4,114.25	\$ 4,217.10	\$ 4,319.96
	Annual	\$ 39,496.78	\$ 40,731.05	\$ 41,965.32	\$ 43,199.60	\$ 44,433.87	\$ 45,668.15	\$ 46,902.42	\$ 48,136.70	\$ 49,370.97	\$ 50,605.24	\$ 51,839.52
Deputy City Clerk	Hourly	\$ 15.55	\$ 16.04	\$ 16.52	\$ 17.01	\$ 17.49	\$ 17.98	\$ 18.46	\$ 18.95	\$ 19.44	\$ 19.92	\$ 20.41
	Monthly	\$ 2,695.18	\$ 2,779.40	\$ 2,863.62	\$ 2,947.85	\$ 3,032.07	\$ 3,116.30	\$ 3,200.52	\$ 3,284.75	\$ 3,368.97	\$ 3,453.19	\$ 3,537.42
	Annual	\$ 32,342.11	\$ 33,352.80	\$ 34,363.49	\$ 35,374.19	\$ 36,384.88	\$ 37,395.57	\$ 38,406.26	\$ 39,416.95	\$ 40,427.64	\$ 41,438.33	\$ 42,449.02
Economic Development Specialist	Hourly	\$ 18.99	\$ 19.58	\$ 20.18	\$ 20.77	\$ 21.36	\$ 21.96	\$ 22.55	\$ 23.14	\$ 23.74	\$ 24.33	\$ 24.92
	Monthly	\$ 3,291.40	\$ 3,394.25	\$ 3,497.11	\$ 3,599.97	\$ 3,702.82	\$ 3,805.68	\$ 3,908.54	\$ 4,011.39	\$ 4,114.25	\$ 4,217.10	\$ 4,319.96
	Annual	\$ 39,496.78	\$ 40,731.05	\$ 41,965.32	\$ 43,199.60	\$ 44,433.87	\$ 45,668.15	\$ 46,902.42	\$ 48,136.70	\$ 49,370.97	\$ 50,605.24	\$ 51,839.52
Equipment Mechanic I	Hourly	\$ 16.74	\$ 17.26	\$ 17.79	\$ 18.31	\$ 18.83	\$ 19.36	\$ 19.88	\$ 20.40	\$ 20.93	\$ 21.45	\$ 21.97
	Monthly	\$ 2,901.73	\$ 2,992.41	\$ 3,083.09	\$ 3,173.77	\$ 3,264.45	\$ 3,355.13	\$ 3,445.81	\$ 3,536.49	\$ 3,627.17	\$ 3,717.85	\$ 3,808.53
	Annual	\$ 34,820.81	\$ 35,908.96	\$ 36,997.11	\$ 38,085.26	\$ 39,173.41	\$ 40,261.56	\$ 41,349.71	\$ 42,437.86	\$ 43,526.01	\$ 44,614.16	\$ 45,702.31
Equipment Mechanic II	Hourly	\$ 18.45	\$ 19.02	\$ 19.60	\$ 20.18	\$ 20.75	\$ 21.33	\$ 21.91	\$ 23.03	\$ 23.06	\$ 23.64	\$ 24.21
	Monthly	\$ 3,197.59	\$ 3,297.51	\$ 3,397.44	\$ 3,497.36	\$ 3,597.29	\$ 3,697.21	\$ 3,797.14	\$ 3,992.11	\$ 3,996.99	\$ 4,096.91	\$ 4,196.84
	Annual	\$ 38,371.08	\$ 39,570.18	\$ 40,769.27	\$ 41,968.37	\$ 43,167.47	\$ 44,366.56	\$ 45,565.66	\$ 47,905.36	\$ 47,963.85	\$ 49,162.95	\$ 50,362.04
Finance Personnel Technician	Hourly	\$ 17.15	\$ 17.69	\$ 18.22	\$ 18.76	\$ 19.30	\$ 19.83	\$ 20.37	\$ 20.90	\$ 21.44	\$ 21.98	\$ 22.51
	Monthly	\$ 2,972.99	\$ 3,065.90	\$ 3,158.80	\$ 3,251.71	\$ 3,344.62	\$ 3,437.52	\$ 3,530.43	\$ 3,623.33	\$ 3,716.24	\$ 3,809.15	\$ 3,902.05
	Annual	\$ 35,675.90	\$ 36,790.78	\$ 37,905.65	\$ 39,020.52	\$ 40,135.39	\$ 41,250.26	\$ 42,365.14	\$ 43,480.01	\$ 44,594.88	\$ 45,709.75	\$ 46,824.62
Fire Mechanic	Hourly	\$ 27.10	\$ 27.95	\$ 28.80	\$ 29.64	\$ 30.49	\$ 31.34	\$ 32.18	\$ 33.03	\$ 33.88	\$ 34.73	\$ 35.57
	Monthly	\$ 4,697.78	\$ 4,844.59	\$ 4,991.39	\$ 5,138.20	\$ 5,285.00	\$ 5,431.81	\$ 5,578.61	\$ 5,725.42	\$ 5,872.23	\$ 6,019.03	\$ 6,165.84
	Annual	\$ 56,373.36	\$ 58,135.03	\$ 59,896.70	\$ 61,658.36	\$ 63,420.03	\$ 65,181.70	\$ 66,943.37	\$ 68,705.03	\$ 70,466.70	\$ 72,228.37	\$ 73,990.04
Maintenance Worker I	Hourly	\$ 14.60	\$ 15.06	\$ 15.51	\$ 15.97	\$ 16.43	\$ 16.88	\$ 17.34	\$ 17.80	\$ 18.25	\$ 18.71	\$ 19.17
	Monthly	\$ 2,531.01	\$ 2,610.11	\$ 2,689.20	\$ 2,768.29	\$ 2,847.39	\$ 2,926.48	\$ 3,005.58	\$ 3,084.67	\$ 3,163.77	\$ 3,242.86	\$ 3,321.95
	Annual	\$ 30,372.14	\$ 31,321.27	\$ 32,270.40	\$ 33,219.53	\$ 34,168.66	\$ 35,117.79	\$ 36,066.92	\$ 37,016.05	\$ 37,965.18	\$ 38,914.31	\$ 39,863.44
Maintenance Worker II	Hourly	\$ 16.10	\$ 16.60	\$ 17.10	\$ 17.60	\$ 18.11	\$ 18.61	\$ 19.11	\$ 19.62	\$ 20.12	\$ 20.62	\$ 21.13
	Monthly	\$ 2,789.89	\$ 2,877.07	\$ 2,964.25	\$ 3,051.44	\$ 3,138.62	\$ 3,225.81	\$ 3,312.99	\$ 3,400.17	\$ 3,487.36	\$ 3,574.54	\$ 3,661.73
	Annual	\$ 33,478.63	\$ 34,524.84	\$ 35,571.05	\$ 36,617.25	\$ 37,663.46	\$ 38,709.67	\$ 39,755.88	\$ 40,802.08	\$ 41,848.29	\$ 42,894.50	\$ 43,940.70
Planning Technician	Hourly	\$ 19.85	\$ 20.47	\$ 21.09	\$ 21.71	\$ 22.33	\$ 22.96	\$ 23.58	\$ 24.20	\$ 24.82	\$ 25.44	\$ 26.06
	Monthly	\$ 3,441.13	\$ 3,548.67	\$ 3,656.20	\$ 3,763.74	\$ 3,871.27	\$ 3,978.81	\$ 4,086.34	\$ 4,193.88	\$ 4,301.41	\$ 4,408.95	\$ 4,516.48
	Annual	\$ 41,293.56	\$ 42,583.98	\$ 43,874.41	\$ 45,164.83	\$ 46,455.26	\$ 47,745.68	\$ 49,036.10	\$ 50,326.53	\$ 51,616.95	\$ 52,907.37	\$ 54,197.80

Senior Accountant	Hourly	\$ 30.75	\$ 31.71	\$ 32.67	\$ 33.63	\$ 34.59	\$ 35.56	\$ 36.52	\$ 37.48	\$ 38.44	\$ 39.40	\$ 40.36
	Monthly	\$ 5,330.00	\$ 5,496.56	\$ 5,663.13	\$ 5,829.69	\$ 5,996.25	\$ 6,162.81	\$ 6,329.38	\$ 6,495.94	\$ 6,662.50	\$ 6,829.06	\$ 6,995.63
	Annual	\$ 63,960.00	\$ 65,958.75	\$ 67,957.50	\$ 69,956.25	\$ 71,955.00	\$ 73,953.75	\$ 75,952.50	\$ 77,951.25	\$ 79,950.00	\$ 81,948.75	\$ 83,947.50
Senior Administrative Clerk	Hourly	\$ 15.33	\$ 15.81	\$ 16.29	\$ 16.77	\$ 17.25	\$ 17.73	\$ 18.21	\$ 18.68	\$ 19.16	\$ 19.64	\$ 20.12
	Monthly	\$ 2,657.29	\$ 2,740.33	\$ 2,823.37	\$ 2,906.41	\$ 2,989.45	\$ 3,072.49	\$ 3,155.53	\$ 3,238.57	\$ 3,321.62	\$ 3,404.66	\$ 3,487.70
	Annual	\$ 31,887.50	\$ 32,883.99	\$ 33,880.47	\$ 34,876.96	\$ 35,873.44	\$ 36,869.93	\$ 37,866.41	\$ 38,862.90	\$ 39,859.38	\$ 40,855.86	\$ 41,852.35
Senior Maintenance Worker	Hourly	\$ 17.75	\$ 18.30	\$ 18.40	\$ 19.41	\$ 19.96	\$ 20.52	\$ 21.07	\$ 21.63	\$ 22.18	\$ 22.74	\$ 23.29
	Monthly	\$ 3,075.82	\$ 3,171.94	\$ 3,188.44	\$ 3,364.18	\$ 3,460.30	\$ 3,556.42	\$ 3,652.54	\$ 3,748.66	\$ 3,844.78	\$ 3,940.89	\$ 4,037.01
	Annual	\$ 36,909.84	\$ 38,063.27	\$ 38,261.23	\$ 40,370.14	\$ 41,523.57	\$ 42,677.00	\$ 43,830.44	\$ 44,983.87	\$ 46,137.30	\$ 47,290.73	\$ 48,444.17
Waste Water Collections Operator I	Hourly	\$ 18.91	\$ 19.50	\$ 20.09	\$ 20.68	\$ 21.27	\$ 21.86	\$ 22.45	\$ 23.04	\$ 23.63	\$ 24.22	\$ 24.81
	Monthly	\$ 3,276.97	\$ 3,379.37	\$ 3,481.78	\$ 3,584.18	\$ 3,686.59	\$ 3,788.99	\$ 3,891.40	\$ 3,993.80	\$ 4,096.21	\$ 4,198.61	\$ 4,301.02
	Annual	\$ 39,323.59	\$ 40,552.45	\$ 41,781.32	\$ 43,010.18	\$ 44,239.04	\$ 45,467.90	\$ 46,696.77	\$ 47,925.63	\$ 49,154.49	\$ 50,383.35	\$ 51,612.21
Waste Water Collections Operator II	Hourly	\$ 20.62	\$ 21.27	\$ 21.91	\$ 22.56	\$ 23.20	\$ 23.85	\$ 24.49	\$ 25.14	\$ 25.78	\$ 26.42	\$ 27.07
	Monthly	\$ 3,574.82	\$ 3,686.53	\$ 3,798.25	\$ 3,909.96	\$ 4,021.67	\$ 4,133.39	\$ 4,245.10	\$ 4,356.81	\$ 4,468.53	\$ 4,580.24	\$ 4,691.95
	Annual	\$ 42,897.85	\$ 44,238.41	\$ 45,578.96	\$ 46,919.52	\$ 48,260.09	\$ 49,600.64	\$ 50,941.20	\$ 52,281.75	\$ 53,622.31	\$ 54,962.87	\$ 56,303.46
Waste Water Collections Operator III	Hourly	\$ 23.39	\$ 24.12	\$ 24.85	\$ 25.58	\$ 26.31	\$ 27.04	\$ 27.77	\$ 28.50	\$ 29.23	\$ 29.96	\$ 30.70
	Monthly	\$ 4,053.61	\$ 4,180.29	\$ 4,306.96	\$ 4,433.64	\$ 4,560.31	\$ 4,686.99	\$ 4,813.66	\$ 4,940.34	\$ 5,067.01	\$ 5,193.69	\$ 5,320.37
	Annual	\$ 48,643.33	\$ 50,163.44	\$ 51,683.54	\$ 53,203.65	\$ 54,723.76	\$ 56,243.85	\$ 57,763.96	\$ 59,284.06	\$ 60,804.17	\$ 62,324.27	\$ 63,844.38

Police Non-Sworn MOU

MOU Effective: July 1, 2021-June 30, 2022

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Animal Control Officer	Hourly	\$ 19.04	\$ 20.23	\$ 21.42	\$ 22.61	\$ 23.80
	Monthly	\$ 3,300.88	\$ 3,507.19	\$ 3,713.49	\$ 3,919.80	\$ 4,126.10
	Annual	\$ 42,910.56	\$ 42,086.22	\$ 44,561.88	\$ 47,037.54	\$ 49,513.20
Chief's Executive Assistant	Hourly	\$ 20.28	\$ 21.55	\$ 22.82	\$ 24.09	\$ 25.36
	Monthly	\$ 3,515.97	\$ 3,735.72	\$ 3,955.47	\$ 4,175.22	\$ 4,394.96
	Annual	\$ 42,191.63	\$ 44,828.61	\$ 47,465.59	\$ 50,102.57	\$ 52,739.54
Civilian Investigator I	Hourly	\$ 18.13	\$ 19.27	\$ 20.40	\$ 21.53	\$ 22.67
	Monthly	\$ 3,143.29	\$ 3,339.74	\$ 3,536.20	\$ 3,732.65	\$ 3,929.11
	Annual	\$ 37,719.47	\$ 40,076.94	\$ 42,434.41	\$ 44,791.88	\$ 47,149.34
Community Services Officer I	Hourly	\$ 17.27	\$ 18.35	\$ 19.43	\$ 20.51	\$ 21.59
	Monthly	\$ 2,993.16	\$ 3,180.22	\$ 3,367.30	\$ 3,554.36	\$ 3,741.44
	Annual	\$ 35,917.84	\$ 38,162.70	\$ 40,407.57	\$ 42,652.42	\$ 44,897.29
Community Services Officer II	Hourly	\$ 19.04	\$ 20.23	\$ 21.42	\$ 22.61	\$ 23.80
	Monthly	\$ 3,300.88	\$ 3,507.19	\$ 3,713.49	\$ 3,919.80	\$ 4,126.10
	Annual	\$ 42,910.56	\$ 42,086.22	\$ 44,561.88	\$ 47,037.54	\$ 49,513.20
Crime Scene Technician I	Hourly	\$ 18.14	\$ 19.27	\$ 20.41	\$ 21.54	\$ 22.67
	Monthly	\$ 3,143.29	\$ 3,339.74	\$ 3,536.20	\$ 3,732.65	\$ 3,929.11
	Annual	\$ 37,719.47	\$ 40,076.94	\$ 42,434.41	\$ 44,791.88	\$ 47,149.34
Crime Scene Technician II	Hourly	\$ 20.00	\$ 21.25	\$ 22.50	\$ 23.75	\$ 25.00
	Monthly	\$ 3,465.92	\$ 3,682.55	\$ 3,899.17	\$ 4,115.78	\$ 4,332.41
	Annual	\$ 41,591.09	\$ 44,190.53	\$ 46,789.97	\$ 49,389.42	\$ 51,988.86
Dispatch/Records Supervisor	Hourly	\$ 22.47	\$ 23.88	\$ 25.28	\$ 26.69	\$ 28.09
	Monthly	\$ 3,895.03	\$ 4,138.48	\$ 4,381.92	\$ 4,625.36	\$ 4,868.80
	Annual	\$ 46,740.46	\$ 49,661.74	\$ 52,583.01	\$ 55,504.30	\$ 58,425.58

Pubic Safety Dispatcher	Hourly	\$ 19.50	\$ 20.72	\$ 21.94	\$ 23.16	\$ 24.38
	Monthly	\$ 3,380.74	\$ 3,592.04	\$ 3,803.34	\$ 4,014.63	\$ 4,225.93
	Annual	\$ 40,568.88	\$ 43,104.44	\$ 45,639.99	\$ 48,175.55	\$ 50,711.10
Records Clerk	Hourly	\$ 17.27	\$ 18.35	\$ 19.43	\$ 20.50	\$ 21.58
	Monthly	\$ 2,993.16	\$ 3,180.22	\$ 3,367.30	\$ 3,554.36	\$ 3,741.44
	Annual	\$ 35,917.84	\$ 38,162.70	\$ 40,407.57	\$ 42,652.42	\$ 44,897.29
Senior Community Serices Officer	Hourly	\$ 20.99	\$ 22.30	\$ 23.62	\$ 24.93	\$ 26.24
	Monthly	\$ 3,638.43	\$ 3,865.82	\$ 4,093.22	\$ 4,320.62	\$ 4,548.03
	Annual	\$ 43,661.06	\$ 46,389.87	\$ 49,118.70	\$ 51,847.51	\$ 54,576.32
Volunteer Coordinator Specialist	Hourly	\$ 18.13	\$ 19.27	\$ 20.40	\$ 21.53	\$ 22.67
	Monthly	\$ 3,143.29	\$ 3,339.74	\$ 3,536.20	\$ 3,732.65	\$ 3,929.11
	Annual	\$ 37,719.47	\$ 40,076.94	\$ 42,434.41	\$ 44,791.88	\$ 47,149.34

Police Sworn MOU

MOU Effective: July 1, 2021-June 30, 2022

Title		Step 1		Step 2		Step 3		Step 4		Step 5	
Police Officer	Hourly	\$	26.27	\$	27.91	\$	29.55	\$	31.19	\$	32.84
	Monthly	\$	4,553.09	\$	4,837.65	\$	5,122.22	\$	5,406.79	\$	5,691.36
	Annual	\$	54,637.02	\$	58,051.83	\$	61,466.65	\$	64,881.45	\$	68,296.27
Police Recruit 5% below Police Officer	Hourly	\$	24.95	\$	26.51	\$	28.07	\$	29.63	\$	31.19
	Monthly	\$	4,325.43	\$	4,595.77	\$	4,866.11	\$	5,136.45	\$	5,406.79
	Annual	\$	51,905.17	\$	55,149.24	\$	58,393.31	\$	61,637.39	\$	64,881.45
Police Sergeant	Hourly	\$	30.41	\$	32.31	\$	34.21	\$	36.11	\$	38.01
	Monthly	\$	5,270.76	\$	5,600.18	\$	5,929.61	\$	6,259.03	\$	6,588.45
	Annual	\$	63,249.12	\$	67,202.19	\$	71,155.26	\$	75,108.33	\$	79,061.40