

Marysville Firefighters' IAFF Local #2321

MOU Effective: 7/1/2019 through 6/30/2021

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Fire Captain	Hourly	\$ 21.05	\$ 21.70	\$ 22.36	\$ 23.04	\$ 23.68	\$ 24.34	\$ 24.99	\$ 25.65	\$ 26.31
	Monthly	\$ 5,107.17	\$ 5,266.77	\$ 5,426.37	\$ 5,585.97	\$ 5,745.56	\$ 5,905.16	\$ 6,064.76	\$ 6,224.36	\$ 6,383.96
	Annual	\$ 61,286.02	\$ 63,201.20	\$ 65,116.39	\$ 67,031.58	\$ 68,946.77	\$ 70,861.96	\$ 72,777.14	\$ 74,692.33	\$ 76,607.52
Fire Engineer	Hourly	\$ 18.22	\$ 18.79	\$ 19.36	\$ 19.93	\$ 20.50	\$ 21.07	\$ 21.64	\$ 22.21	\$ 22.78
	Monthly	\$ 4,421.82	\$ 4,560.01	\$ 4,698.19	\$ 4,836.37	\$ 4,974.55	\$ 5,112.73	\$ 5,250.92	\$ 5,389.10	\$ 5,527.28
	Annual	\$ 53,061.89	\$ 54,720.07	\$ 56,378.26	\$ 58,036.44	\$ 59,694.62	\$ 61,352.81	\$ 63,010.99	\$ 64,669.18	\$ 66,327.36
Firefighter/EMT	Hourly	\$ 15.74	\$ 16.23	\$ 16.72	\$ 17.22	\$ 17.71	\$ 18.20	\$ 18.69	\$ 19.18	\$ 19.68
	Monthly	\$ 3,819.73	\$ 3,939.09	\$ 4,058.46	\$ 4,177.83	\$ 4,297.19	\$ 4,416.56	\$ 4,535.93	\$ 4,655.29	\$ 4,774.66
	Annual	\$ 45,836.74	\$ 47,269.13	\$ 48,701.53	\$ 50,133.93	\$ 51,566.33	\$ 52,998.73	\$ 54,431.12	\$ 55,863.52	\$ 57,295.92
Fire Inspector/Engineer* *40 hour work week	Hourly	\$ 25.51	\$ 26.31	\$ 27.11	\$ 27.90	\$ 28.70	\$ 29.50	\$ 30.29	\$ 31.09	\$ 31.89
	Monthly	\$ 4,421.82	\$ 4,560.01	\$ 4,698.19	\$ 4,836.37	\$ 4,974.55	\$ 5,112.73	\$ 5,250.92	\$ 5,389.10	\$ 5,527.28
	Annual	\$ 53,061.89	\$ 54,720.07	\$ 56,378.26	\$ 58,036.44	\$ 59,694.62	\$ 61,352.81	\$ 63,010.99	\$ 64,669.18	\$ 66,327.36

Executive and Mid-Management

MOU Effective January 1, 2020

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant to the City Manager	Hourly	\$ 27.69	\$ 28.56	\$ 29.42	\$ 30.29	\$ 31.15	\$ 32.02	\$ 32.89	\$ 33.75	\$ 34.62
	Monthly	\$ 4,800.00	\$ 4,950.00	\$ 5,100.00	\$ 5,250.00	\$ 5,400.00	\$ 5,550.00	\$ 5,700.00	\$ 5,850.00	\$ 6,000.00
	Annual	\$ 57,600.00	\$ 59,400.00	\$ 61,200.00	\$ 63,000.00	\$ 64,800.00	\$ 66,600.00	\$ 68,400.00	\$ 70,200.00	\$ 72,000.00
Assistant Director of Community Development and Services	Hourly	\$ 44.23	\$ 45.61	\$ 47.00	\$ 48.38	\$ 49.76	\$ 51.14	\$ 52.53	\$ 53.91	\$ 55.29
	Monthly	\$ 7,666.66	\$ 7,906.25	\$ 8,145.83	\$ 8,385.41	\$ 8,625.00	\$ 8,864.58	\$ 9,104.16	\$ 9,343.75	\$ 9,583.33
	Annual	\$ 91,999.97	\$ 94,874.97	\$ 97,749.97	\$ 1,000,624.97	\$ 103,499.96	\$ 106,374.96	\$ 109,249.96	\$ 112,124.96	\$ 115,000.00
Business Development Manager	Hourly	\$ 32.31	\$ 33.32	\$ 34.33	\$ 35.34	\$ 36.35	\$ 37.36	\$ 38.37	\$ 39.38	\$ 40.39
	Monthly	\$ 5,600.00	\$ 5,775.00	\$ 5,950.00	\$ 6,125.00	\$ 6,300.00	\$ 6,475.00	\$ 6,650.00	\$ 6,825.00	\$ 7,000.00
	Annual	\$ 67,200.00	\$ 69,300.00	\$ 71,400.00	\$ 73,500.00	\$ 75,600.00	\$ 77,700.00	\$ 79,800.00	\$ 81,900.00	\$ 84,000.00
Chief of Police	Hourly	\$ 48.85	\$ 50.37	\$ 51.90	\$ 53.43	\$ 54.95	\$ 56.48	\$ 58.01	\$ 59.53	\$ 61.06
	Monthly	\$ 8,466.66	\$ 8,731.25	\$ 8,995.83	\$ 9,260.41	\$ 9,525.00	\$ 9,789.58	\$ 10,054.16	\$ 10,318.75	\$ 10,583.33
	Annual	\$ 101,599.97	\$ 104,774.97	\$ 107,949.97	\$ 111,124.97	\$ 114,299.96	\$ 117,424.96	\$ 120,649.96	\$ 123,824.96	\$ 127,000.00
City Manager Range eff 03.02.2021	Hourly	\$ 67.16								\$ 80.60
	Monthly	\$ 11,641.67								\$ 13,970.00
	Annual	\$ 139,700.00								\$ 167,640.00
Community Development Director	Hourly	\$ 46.15	\$ 47.60	\$ 49.04	\$ 50.48	\$ 51.92	\$ 53.37	\$ 54.81	\$ 56.25	\$ 57.69
	Monthly	\$ 8,000.00	\$ 8,250.00	\$ 8,500.00	\$ 8,750.00	\$ 9,000.00	\$ 9,250.00	\$ 9,500.00	\$ 9,750.00	\$ 10,000.00
	Annual	\$ 96,000.00	\$ 99,000.00	\$ 102,000.00	\$ 105,000.00	\$ 108,000.00	\$ 111,000.00	\$ 114,000.00	\$ 117,000.00	\$ 120,000.00
Director of Community Development and Services	Hourly	\$ 48.85	\$ 50.37	\$ 51.90	\$ 53.43	\$ 54.95	\$ 56.48	\$ 58.01	\$ 59.53	\$ 61.06
	Monthly	\$ 8,466.66	\$ 8,731.25	\$ 8,995.83	\$ 9,260.41	\$ 9,525.00	\$ 9,789.58	\$ 10,054.16	\$ 10,318.76	\$ 10,583.33
	Annual	\$ 101,599.97	\$ 104,774.97	\$ 107,949.97	\$ 111,124.97	\$ 114,299.96	\$ 117,474.96	\$ 120,649.96	\$ 123,824.96	\$ 127,000.00
Economic Development Manager	Hourly	\$ 34.62	\$ 35.70	\$ 36.78	\$ 37.86	\$ 38.94	\$ 40.02	\$ 41.11	\$ 42.19	\$ 43.27
	Monthly	\$ 6,000.00	\$ 6,187.50	\$ 6,375.00	\$ 6,562.50	\$ 6,750.00	\$ 6,937.50	\$ 7,125.00	\$ 7,312.50	\$ 7,500.00
	Annual	\$ 72,000.00	\$ 74,250.00	\$ 76,500.00	\$ 78,750.00	\$ 81,000.00	\$ 83,250.00	\$ 85,500.00	\$ 87,750.00	\$ 90,000.00
Finance Director	Hourly	\$ 47.31	\$ 48.79	\$ 50.27	\$ 51.74	\$ 53.22	\$ 54.70	\$ 56.18	\$ 57.66	\$ 59.14
	Monthly	\$ 8,200.00	\$ 8,456.25	\$ 8,712.50	\$ 8,968.75	\$ 9,225.00	\$ 9,481.25	\$ 9,737.50	\$ 9,993.75	\$ 10,250.00
	Annual	\$ 98,400.00	\$ 101,475.00	\$ 104,550.00	\$ 107,625.00	\$ 110,700.00	\$ 113,775.00	\$ 116,850.00	\$ 119,925.00	\$ 123,000.00

Fire Chief	Hourly	\$	48.85	\$	50.37	\$	51.90	\$	53.43	\$	54.95	\$	56.48	\$	58.01	\$	59.53	\$	61.06
	Monthly	\$	8,466.66	\$	8,731.25	\$	8,995.83	\$	9,260.41	\$	9,525.00	\$	9,789.58	\$	10,054.16	\$	10,318.76	\$	10,583.33
	Annual	\$	101,599.97	\$	104,774.97	\$	107,949.97	\$	111,124.97	\$	114,299.96	\$	117,474.96	\$	120,649.96	\$	123,824.96	\$	127,000.00
Lead Maintenance Worker	Hourly	\$	26.15	\$	26.97	\$	27.79	\$	28.16	\$	28.86	\$	29.58	\$	30.32	\$	31.08	\$	32.69
	Monthly	\$	4,533.34	\$	4,675.00	\$	4,816.67	\$	4,958.34	\$	5,100.00	\$	5,241.67	\$	5,383.34	\$	5,525.00	\$	5,666.67
	Annual	\$	54,400.03	\$	56,100.03	\$	57,800.03	\$	59,500.04	\$	61,200.04	\$	62,900.04	\$	64,600.04	\$	66,300.04	\$	68,000.04
Parks and Facilities Superintendent	Hourly	\$	26.92	\$	27.76	\$	28.60	\$	29.45	\$	30.29	\$	31.13	\$	31.97	\$	32.81	\$	33.65
	Monthly	\$	4,666.40	\$	4,812.23	\$	4,958.05	\$	5,103.88	\$	5,249.70	\$	5,395.53	\$	5,541.35	\$	5,687.18	\$	5,833.00
	Annual	\$	55,996.80	\$	57,746.70	\$	59,496.60	\$	61,246.50	\$	62,996.40	\$	64,746.30	\$	66,496.20	\$	68,246.10	\$	70,000.00
Police Lieutenant	Hourly	\$	36.92	\$	38.08	\$	39.23	\$	40.39	\$	41.54	\$	42.69	\$	43.85	\$	45.00	\$	46.15
	Monthly	\$	6,400.00	\$	6,600.00	\$	6,800.00	\$	7,000.00	\$	7,200.00	\$	7,400.00	\$	7,600.00	\$	7,800.00	\$	8,000.00
	Annual	\$	76,800.00	\$	79,200.00	\$	81,600.00	\$	84,000.00	\$	86,400.00	\$	88,800.00	\$	91,200.00	\$	93,600.00	\$	96,000.00
Public Works Director	Hourly	\$	48.08	\$	49.58	\$	51.08	\$	52.59	\$	54.09	\$	55.59	\$	55.36	\$	58.59	\$	60.10
	Monthly	\$	8,333.34	\$	8,593.75	\$	8,854.17	\$	9,114.59	\$	9,375.00	\$	9,635.42	\$	9,595.84	\$	10,156.25	\$	10,416.67
	Annual	\$	100,000.03	\$	103,125.03	\$	106,250.03	\$	109,375.04	\$	112,500.04	\$	115,625.04	\$	118,750.04	\$	121,875.04	\$	125,000.00
Support Services Manager	Hourly	\$	29.14	\$	30.05	\$	30.96	\$	31.87	\$	32.78	\$	33.69	\$	34.60	\$	35.51	\$	36.42
	Monthly	\$	5,050.32	\$	5,208.14	\$	5,365.97	\$	5,523.79	\$	5,681.61	\$	5,839.43	\$	5,997.26	\$	6,155.08	\$	6,312.90
	Annual	\$	60,603.84	\$	62,497.71	\$	64,391.58	\$	66,285.45	\$	68,179.32	\$	70,073.19	\$	71,967.06	\$	73,860.93	\$	75,754.80

Police Non-Sworn MOU

MOU Effective January 1, 2020

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Animal Control Officer	Hourly	\$ 17.31	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.48	\$ 20.02	\$ 20.56	\$ 21.10	\$ 21.64
	Monthly	\$ 3,000.80	\$ 3,094.58	\$ 3,188.35	\$ 3,282.13	\$ 3,375.90	\$ 3,469.68	\$ 3,563.45	\$ 3,657.23	\$ 3,751.00
	Annual	\$ 39,009.60	\$ 37,134.90	\$ 38,260.20	\$ 39,385.50	\$ 40,510.80	\$ 41,636.10	\$ 42,761.40	\$ 43,886.70	\$ 45,012.00
Chief's Executive Assistant	Hourly	\$ 18.44	\$ 19.02	\$ 19.59	\$ 20.17	\$ 20.75	\$ 21.32	\$ 21.90	\$ 22.47	\$ 23.05
	Monthly	\$ 3,196.34	\$ 3,296.22	\$ 3,396.11	\$ 3,495.99	\$ 3,595.88	\$ 3,695.76	\$ 3,795.65	\$ 3,895.53	\$ 3,995.42
	Annual	\$ 38,356.03	\$ 39,554.66	\$ 40,753.28	\$ 41,951.91	\$ 43,150.54	\$ 44,349.16	\$ 45,547.79	\$ 46,746.41	\$ 47,945.04
Civilian Investigator I	Hourly	\$ 16.49	\$ 17.00	\$ 17.52	\$ 18.03	\$ 18.55	\$ 19.06	\$ 19.58	\$ 20.09	\$ 20.61
	Monthly	\$ 2,857.54	\$ 2,946.83	\$ 3,036.13	\$ 3,125.43	\$ 3,214.73	\$ 3,304.03	\$ 3,393.32	\$ 3,482.62	\$ 3,571.92
	Annual	\$ 34,290.43	\$ 35,362.01	\$ 36,433.58	\$ 37,505.16	\$ 38,576.74	\$ 39,648.31	\$ 40,719.89	\$ 41,791.46	\$ 42,863.04
Community Services Officer I	Hourly	\$ 15.70	\$ 16.19	\$ 16.68	\$ 17.17	\$ 17.66	\$ 18.15	\$ 18.64	\$ 19.13	\$ 19.62
	Monthly	\$ 2,721.05	\$ 2,806.08	\$ 2,891.11	\$ 2,976.15	\$ 3,061.18	\$ 3,146.21	\$ 3,231.24	\$ 3,316.28	\$ 3,401.31
	Annual	\$ 32,652.58	\$ 33,672.97	\$ 34,693.36	\$ 35,719.76	\$ 36,734.15	\$ 37,754.54	\$ 38,774.93	\$ 39,795.33	\$ 40,815.72
Community Services Officer II	Hourly	\$ 17.31	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.48	\$ 20.02	\$ 20.56	\$ 21.10	\$ 21.64
	Monthly	\$ 3,000.80	\$ 3,094.58	\$ 3,188.35	\$ 3,282.13	\$ 3,375.90	\$ 3,469.68	\$ 3,563.45	\$ 3,657.23	\$ 3,751.00
	Annual	\$ 39,009.60	\$ 37,134.90	\$ 38,260.20	\$ 39,385.50	\$ 40,510.80	\$ 41,636.10	\$ 42,761.40	\$ 43,886.70	\$ 45,012.00
Crime Scene Technician I	Hourly	\$ 16.49	\$ 17.00	\$ 17.52	\$ 18.03	\$ 18.55	\$ 19.06	\$ 19.58	\$ 20.09	\$ 20.61
	Monthly	\$ 2,857.54	\$ 2,946.83	\$ 3,036.13	\$ 3,125.43	\$ 3,214.73	\$ 3,304.03	\$ 3,393.32	\$ 3,482.62	\$ 3,571.92
	Annual	\$ 34,290.43	\$ 35,362.01	\$ 36,433.58	\$ 34,505.16	\$ 38,576.74	\$ 39,648.31	\$ 40,719.89	\$ 41,791.46	\$ 42,863.04
Crime Scene Technician II	Hourly	\$ 18.18	\$ 18.75	\$ 19.31	\$ 19.88	\$ 20.45	\$ 21.02	\$ 21.59	\$ 22.15	\$ 22.72
	Monthly	\$ 3,150.84	\$ 3,249.30	\$ 3,347.77	\$ 3,446.23	\$ 3,544.70	\$ 3,643.16	\$ 3,741.62	\$ 3,840.09	\$ 3,938.55
	Annual	\$ 37,810.08	\$ 38,991.65	\$ 40,173.21	\$ 41,654.78	\$ 42,536.34	\$ 43,717.91	\$ 44,899.47	\$ 46,081.04	\$ 47,262.60
Dispatch/Records Supervisor	Hourly	\$ 20.43	\$ 21.07	\$ 21.71	\$ 22.34	\$ 22.98	\$ 23.62	\$ 24.26	\$ 24.90	\$ 25.54
	Monthly	\$ 3,540.94	\$ 3,651.60	\$ 3,762.25	\$ 3,872.91	\$ 3,983.56	\$ 4,094.22	\$ 4,204.87	\$ 4,315.53	\$ 4,426.18
	Annual	\$ 42,491.33	\$ 43,819.18	\$ 45,147.04	\$ 46,474.89	\$ 47,802.74	\$ 49,130.60	\$ 50,458.45	\$ 51,786.31	\$ 53,114.16
Pubic Safety Dispatcher	Hourly	\$ 17.73	\$ 18.29	\$ 18.84	\$ 19.39	\$ 19.95	\$ 20.50	\$ 21.06	\$ 21.61	\$ 22.16
	Monthly	\$ 3,073.40	\$ 3,169.44	\$ 3,265.49	\$ 3,361.53	\$ 3,457.58	\$ 3,553.62	\$ 3,649.66	\$ 3,745.71	\$ 3,841.75
	Annual	\$ 36,880.80	\$ 38,033.33	\$ 39,185.85	\$ 40,338.38	\$ 41,490.90	\$ 42,643.43	\$ 43,795.95	\$ 44,948.48	\$ 46,101.00

Records Clerk	Hourly	\$ 15.70	\$ 16.19	\$ 16.68	\$ 17.17	\$ 17.66	\$ 18.15	\$ 18.64	\$ 19.13	\$ 19.62
	Monthly	\$ 2,721.05	\$ 2,806.08	\$ 2,891.11	\$ 2,976.15	\$ 3,061.18	\$ 3,146.21	\$ 3,231.24	\$ 3,316.28	\$ 3,401.31
	Annual	\$ 32,652.58	\$ 33,672.97	\$ 34,693.36	\$ 35,713.76	\$ 36,734.15	\$ 37,754.54	\$ 38,774.93	\$ 39,795.33	\$ 40,815.72
Senior Community Serices Officer	Hourly	\$ 19.08	\$ 19.68	\$ 20.28	\$ 20.87	\$ 21.47	\$ 22.06	\$ 22.66	\$ 23.26	\$ 23.85
	Monthly	\$ 3,307.66	\$ 3,411.02	\$ 3,514.38	\$ 3,617.75	\$ 3,721.11	\$ 3,824.48	\$ 3,927.84	\$ 4,031.21	\$ 4,134.57
	Annual	\$ 39,691.87	\$ 40,932.24	\$ 42,172.61	\$ 43,412.99	\$ 44,653.36	\$ 45,893.73	\$ 47,134.10	\$ 48,374.47	\$ 49,614.84
Volunteer Coordinator Specialist	Hourly	\$ 16.49	\$ 17.00	\$ 17.52	\$ 18.03	\$ 18.55	\$ 19.06	\$ 19.58	\$ 20.09	\$ 20.61
	Monthly	\$ 2,857.54	\$ 2,946.83	\$ 3,036.13	\$ 3,125.43	\$ 3,214.73	\$ 3,304.03	\$ 3,393.32	\$ 3,482.62	\$ 3,571.92
	Annual	\$ 34,290.43	\$ 35,362.01	\$ 36,433.58	\$ 37,505.16	\$ 38,576.74	\$ 39,648.31	\$ 40,719.89	\$ 41,791.46	\$ 42,863.04

Police Sworn MOU

MOU Effective January 1, 2020

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Police Officer	Hourly	\$ 23.88	\$ 24.63	\$ 25.37	\$ 26.12	\$ 26.87	\$ 27.61	\$ 28.36	\$ 29.10	\$ 29.85
	Monthly	\$ 4,139.17	\$ 4,268.52	\$ 4,397.87	\$ 4,527.22	\$ 4,656.56	\$ 4,785.91	\$ 4,915.26	\$ 5,044.61	\$ 5,173.96
	Annual	\$ 49,670.02	\$ 51,222.20	\$ 52,774.39	\$ 54,326.58	\$ 55,878.77	\$ 57,430.96	\$ 58,983.14	\$ 60,535.33	\$ 62,087.52
Police Recruit 5% below Police Officer	Hourly	\$ 22.69	\$ 23.40	\$ 24.10	\$ 24.81	\$ 25.52	\$ 26.23	\$ 26.94	\$ 27.65	\$ 28.36
	Monthly	\$ 3,932.21	\$ 4,055.09	\$ 4,177.97	\$ 4,300.85	\$ 4,423.74	\$ 4,546.62	\$ 4,669.50	\$ 4,792.38	\$ 4,915.26
	Annual	\$ 47,186.52	\$ 48,661.09	\$ 50,135.67	\$ 51,610.25	\$ 53,084.83	\$ 54,559.41	\$ 56,033.99	\$ 57,508.57	\$ 58,983.14
Police Sergeant	Hourly	\$ 27.64	\$ 28.51	\$ 29.37	\$ 30.24	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.69	\$ 34.56
	Monthly	\$ 4,791.60	\$ 4,941.34	\$ 5,091.08	\$ 5,240.81	\$ 5,390.55	\$ 5,540.29	\$ 5,690.03	\$ 5,839.76	\$ 5,989.50
	Annual	\$ 57,499.20	\$ 59,296.05	\$ 61,092.90	\$ 62,889.75	\$ 64,686.60	\$ 66,483.45	\$ 68,280.30	\$ 70,077.15	\$ 71,874.00

Teamsters MOU

MOU Effective January 1, 2020 - June 30, 2022

Step 10 is effective 7/1/2020, Step 11 is effective 7/1/2021 (with a general 2.5% increase BU Wide)

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accountant	Hourly	\$ 21.35	\$ 22.02	\$ 22.68	\$ 23.35	\$ 24.02	\$ 24.68	\$ 25.35	\$ 26.02	\$ 26.69	\$ 27.35
	Monthly	\$ 3,700.40	\$ 3,816.04	\$ 3,931.68	\$ 4,047.31	\$ 4,162.95	\$ 4,278.59	\$ 4,394.23	\$ 4,509.86	\$ 4,625.50	\$ 4,741.14
	Annual	\$ 44,404.80	\$ 45,792.45	\$ 47,180.10	\$ 48,567.75	\$ 49,955.40	\$ 51,343.05	\$ 52,730.70	\$ 54,118.35	\$ 55,506.00	\$ 56,893.65
Administrative Assistant	Hourly	\$ 16.73	\$ 17.26	\$ 17.78	\$ 18.30	\$ 18.83	\$ 19.35	\$ 19.87	\$ 20.39	\$ 20.92	\$ 21.44
	Monthly	\$ 2,900.48	\$ 2,991.12	\$ 3,081.76	\$ 3,172.40	\$ 3,263.04	\$ 3,353.68	\$ 3,444.32	\$ 3,534.96	\$ 3,625.60	\$ 3,716.24
	Annual	\$ 34,805.76	\$ 35,893.44	\$ 36,981.12	\$ 38,068.80	\$ 39,156.48	\$ 40,244.16	\$ 41,331.84	\$ 42,419.52	\$ 43,507.20	\$ 44,594.88
Administrative Clerk I	Hourly	\$ 12.30	\$ 12.69	\$ 13.07	\$ 13.45	\$ 13.84	\$ 14.22	\$ 14.61	\$ 14.99	\$ 15.38	\$ 15.76
	Monthly	\$ 2,132.24	\$ 2,198.87	\$ 2,265.51	\$ 2,332.14	\$ 2,398.77	\$ 2,465.40	\$ 2,532.04	\$ 2,598.67	\$ 2,665.30	\$ 2,731.93
	Annual	\$ 25,586.88	\$ 26,386.47	\$ 27,186.06	\$ 27,985.65	\$ 28,785.24	\$ 29,584.83	\$ 30,384.42	\$ 31,184.01	\$ 31,983.60	\$ 32,783.19
Administrative Clerk II	Hourly	\$ 13.57	\$ 13.99	\$ 14.41	\$ 14.84	\$ 15.26	\$ 15.69	\$ 16.11	\$ 16.53	\$ 16.96	\$ 17.38
	Monthly	\$ 2,351.36	\$ 2,424.84	\$ 2,498.32	\$ 2,571.80	\$ 2,645.28	\$ 2,718.76	\$ 2,792.24	\$ 2,865.72	\$ 2,939.20	\$ 3,012.68
	Annual	\$ 28,216.32	\$ 29,098.08	\$ 29,979.84	\$ 30,861.60	\$ 31,743.36	\$ 32,625.12	\$ 33,506.88	\$ 34,388.64	\$ 35,270.40	\$ 36,152.16
Assistant Engineer	Hourly	\$ 27.79	\$ 28.66	\$ 29.53	\$ 30.40	\$ 31.27	\$ 32.13	\$ 33.00	\$ 33.87	\$ 34.74	\$ 35.61
	Monthly	\$ 4,817.12	\$ 4,967.66	\$ 5,118.19	\$ 5,268.73	\$ 5,419.26	\$ 5,569.80	\$ 5,720.33	\$ 5,870.87	\$ 6,021.40	\$ 6,171.94
	Annual	\$ 57,805.44	\$ 59,611.86	\$ 61,418.28	\$ 63,224.70	\$ 65,031.12	\$ 66,837.54	\$ 68,643.96	\$ 70,450.38	\$ 72,256.80	\$ 74,063.22
Assistant Planner I	Hourly	\$ 22.21	\$ 22.90	\$ 23.59	\$ 24.29	\$ 24.98	\$ 25.68	\$ 26.37	\$ 27.06	\$ 27.76	\$ 28.45
	Monthly	\$ 3,849.12	\$ 3,969.41	\$ 4,089.69	\$ 4,209.98	\$ 4,330.26	\$ 4,450.55	\$ 4,570.83	\$ 4,691.12	\$ 4,811.40	\$ 4,931.69
	Annual	\$ 46,189.44	\$ 47,632.86	\$ 49,076.28	\$ 50,519.70	\$ 51,963.12	\$ 53,406.54	\$ 54,849.96	\$ 56,293.38	\$ 57,736.80	\$ 59,180.22
Building Inspector/ Code Enforcement Officer	Hourly	\$ 22.21	\$ 22.90	\$ 23.59	\$ 24.29	\$ 24.98	\$ 25.68	\$ 26.37	\$ 27.06	\$ 27.76	\$ 28.45
	Monthly	\$ 3,849.12	\$ 3,969.41	\$ 4,089.69	\$ 4,209.98	\$ 4,330.26	\$ 4,450.55	\$ 4,570.83	\$ 4,691.12	\$ 4,811.40	\$ 4,931.69
	Annual	\$ 46,189.44	\$ 47,632.86	\$ 49,076.28	\$ 50,519.70	\$ 51,963.12	\$ 53,406.54	\$ 54,849.96	\$ 56,293.38	\$ 57,736.80	\$ 59,180.22
Community Improvement Specialist	Hourly	\$ 18.53	\$ 19.10	\$ 19.68	\$ 20.26	\$ 20.84	\$ 21.42	\$ 22.00	\$ 22.58	\$ 23.16	\$ 23.74
	Monthly	\$ 3,211.12	\$ 3,311.47	\$ 3,411.82	\$ 3,512.16	\$ 3,612.51	\$ 3,712.86	\$ 3,813.21	\$ 3,913.55	\$ 4,013.90	\$ 4,114.25
	Annual	\$ 38,533.44	\$ 39,737.61	\$ 40,941.78	\$ 42,145.95	\$ 43,350.12	\$ 44,554.29	\$ 45,758.46	\$ 46,962.63	\$ 48,166.80	\$ 49,370.97
Deputy City Clerk	Hourly	\$ 15.17	\$ 15.64	\$ 16.12	\$ 16.59	\$ 17.07	\$ 17.54	\$ 18.01	\$ 18.49	\$ 18.96	\$ 19.44
	Monthly	\$ 2,629.44	\$ 2,711.61	\$ 2,793.78	\$ 2,875.95	\$ 2,958.12	\$ 3,040.29	\$ 3,122.46	\$ 3,204.63	\$ 3,286.80	\$ 3,368.97
	Annual	\$ 31,553.28	\$ 32,539.32	\$ 33,525.36	\$ 34,511.40	\$ 35,497.44	\$ 36,483.48	\$ 37,469.52	\$ 38,455.56	\$ 39,441.60	\$ 40,427.64
Economic Development Specialist	Hourly	\$ 18.53	\$ 19.10	\$ 19.68	\$ 20.26	\$ 20.84	\$ 21.42	\$ 22.00	\$ 22.58	\$ 23.16	\$ 23.74
	Monthly	\$ 3,211.12	\$ 3,311.47	\$ 3,411.82	\$ 3,512.16	\$ 3,612.51	\$ 3,712.86	\$ 3,813.21	\$ 3,913.55	\$ 4,013.90	\$ 4,114.25
	Annual	\$ 38,533.44	\$ 39,737.61	\$ 40,941.78	\$ 42,145.95	\$ 43,350.12	\$ 44,554.29	\$ 45,758.46	\$ 46,962.63	\$ 48,166.80	\$ 49,370.97

Equipment Mechanic I	Hourly	\$ 16.33	\$ 16.84	\$ 17.35	\$ 17.86	\$ 18.37	\$ 18.88	\$ 19.40	\$ 19.91	\$ 20.42	\$ 20.93
	Monthly	\$ 2,830.96	\$ 2,919.43	\$ 3,007.90	\$ 3,096.36	\$ 3,184.83	\$ 3,273.30	\$ 3,361.77	\$ 3,450.23	\$ 3,538.70	\$ 3,627.17
	Annual	\$ 33,971.52	\$ 35,033.13	\$ 36,094.74	\$ 37,156.35	\$ 38,217.96	\$ 39,279.57	\$ 40,341.18	\$ 41,402.79	\$ 42,464.40	\$ 43,526.01
Equipment Mechanic II	Hourly	\$ 18.00	\$ 18.56	\$ 19.12	\$ 19.69	\$ 20.25	\$ 20.81	\$ 21.37	\$ 21.94	\$ 22.50	\$ 23.06
	Monthly	\$ 3,119.60	\$ 3,217.09	\$ 3,314.58	\$ 3,412.06	\$ 3,509.55	\$ 3,607.04	\$ 3,704.53	\$ 3,802.01	\$ 3,899.50	\$ 3,996.99
	Annual	\$ 37,435.20	\$ 38,605.05	\$ 39,774.90	\$ 40,944.75	\$ 42,114.60	\$ 43,284.45	\$ 44,454.30	\$ 45,624.15	\$ 46,794.00	\$ 47,963.85
Finance Personnel Technician	Hourly	\$ 16.73	\$ 17.26	\$ 17.78	\$ 18.30	\$ 18.83	\$ 19.35	\$ 19.87	\$ 20.39	\$ 20.92	\$ 21.44
	Monthly	\$ 2,900.48	\$ 2,991.12	\$ 3,081.76	\$ 3,172.40	\$ 3,263.04	\$ 3,353.68	\$ 3,444.32	\$ 3,534.96	\$ 3,625.60	\$ 3,716.24
	Annual	\$ 34,805.76	\$ 35,893.44	\$ 36,981.12	\$ 38,068.80	\$ 39,156.48	\$ 40,244.16	\$ 41,331.84	\$ 42,419.52	\$ 43,507.20	\$ 44,594.88
Fire Mechanic	Hourly	\$ 26.44	\$ 27.27	\$ 28.09	\$ 28.92	\$ 29.75	\$ 30.57	\$ 31.40	\$ 32.23	\$ 33.05	\$ 33.88
	Monthly	\$ 4,583.20	\$ 4,726.43	\$ 4,869.65	\$ 5,012.88	\$ 5,156.10	\$ 5,299.33	\$ 5,442.55	\$ 5,585.78	\$ 5,729.00	\$ 5,872.23
	Annual	\$ 54,998.40	\$ 56,717.10	\$ 58,435.80	\$ 60,154.50	\$ 61,873.20	\$ 63,591.90	\$ 65,310.60	\$ 67,029.30	\$ 68,748.00	\$ 70,466.70
Maintenance Worker I	Hourly	\$ 14.25	\$ 14.69	\$ 15.14	\$ 15.58	\$ 16.03	\$ 16.47	\$ 16.92	\$ 17.36	\$ 17.81	\$ 18.25
	Monthly	\$ 2,469.28	\$ 2,546.45	\$ 2,623.61	\$ 2,700.78	\$ 2,777.94	\$ 2,855.11	\$ 2,932.27	\$ 3,009.44	\$ 3,086.60	\$ 3,163.77
	Annual	\$ 29,631.36	\$ 30,557.34	\$ 31,483.32	\$ 32,409.30	\$ 33,335.28	\$ 34,261.26	\$ 35,187.24	\$ 36,113.22	\$ 37,039.20	\$ 37,965.18
Maintenance Worker II	Hourly	\$ 15.70	\$ 16.19	\$ 16.68	\$ 17.18	\$ 17.67	\$ 18.16	\$ 18.65	\$ 19.14	\$ 19.63	\$ 20.12
	Monthly	\$ 2,721.84	\$ 2,806.90	\$ 2,891.96	\$ 2,977.01	\$ 3,062.07	\$ 3,147.13	\$ 3,232.19	\$ 3,317.24	\$ 3,402.30	\$ 3,487.36
	Annual	\$ 32,662.08	\$ 33,682.77	\$ 34,703.46	\$ 35,724.15	\$ 36,744.84	\$ 37,765.53	\$ 38,786.22	\$ 39,806.91	\$ 40,827.60	\$ 41,848.29
Planning Technician	Hourly	\$ 19.37	\$ 19.97	\$ 20.58	\$ 21.18	\$ 21.79	\$ 22.40	\$ 23.00	\$ 23.61	\$ 24.21	\$ 24.82
	Monthly	\$ 3,357.20	\$ 3,462.11	\$ 3,567.03	\$ 3,671.94	\$ 3,776.85	\$ 3,881.76	\$ 3,986.68	\$ 4,091.59	\$ 4,196.50	\$ 4,301.41
	Annual	\$ 40,286.40	\$ 41,545.35	\$ 42,804.30	\$ 44,063.25	\$ 45,322.20	\$ 46,581.15	\$ 47,840.10	\$ 49,099.05	\$ 50,358.00	\$ 51,616.95
Senior Accountant	Hourly	\$ 30.00	\$ 30.94	\$ 31.88	\$ 32.81	\$ 33.75	\$ 34.69	\$ 35.63	\$ 36.56	\$ 37.50	\$ 38.44
	Monthly	\$ 5,200.00	\$ 5,362.50	\$ 5,525.00	\$ 5,687.50	\$ 5,850.00	\$ 6,012.50	\$ 6,175.00	\$ 6,337.50	\$ 6,500.00	\$ 6,662.50
	Annual	\$ 62,400.00	\$ 64,350.00	\$ 66,300.00	\$ 68,250.00	\$ 70,200.00	\$ 72,150.00	\$ 74,100.00	\$ 76,050.00	\$ 78,000.00	\$ 79,950.00
Senior Administrative Clerk	Hourly	\$ 14.96	\$ 15.42	\$ 15.89	\$ 16.36	\$ 16.83	\$ 17.29	\$ 17.76	\$ 18.23	\$ 18.70	\$ 19.16
	Monthly	\$ 2,592.48	\$ 2,673.50	\$ 2,754.51	\$ 2,835.53	\$ 2,916.54	\$ 2,997.56	\$ 3,078.57	\$ 3,159.59	\$ 3,240.60	\$ 3,321.62
	Annual	\$ 31,109.76	\$ 32,081.94	\$ 33,054.12	\$ 34,026.30	\$ 34,998.48	\$ 35,970.66	\$ 36,942.84	\$ 37,915.02	\$ 38,887.20	\$ 39,859.38
Senior Maintenance Worker	Hourly	\$ 17.31	\$ 17.85	\$ 18.39	\$ 18.94	\$ 19.48	\$ 20.02	\$ 20.56	\$ 21.10	\$ 21.64	\$ 22.18
	Monthly	\$ 3,000.80	\$ 3,094.58	\$ 3,188.35	\$ 3,282.13	\$ 3,375.90	\$ 3,469.68	\$ 3,563.45	\$ 3,657.23	\$ 3,751.00	\$ 3,844.78
	Annual	\$ 36,009.60	\$ 37,134.90	\$ 38,260.20	\$ 39,385.50	\$ 40,510.80	\$ 41,636.10	\$ 42,761.40	\$ 43,886.70	\$ 45,012.00	\$ 46,137.30
Waste Water Collections Operator I	Hourly	\$ 18.44	\$ 19.02	\$ 19.60	\$ 20.17	\$ 20.75	\$ 21.33	\$ 21.90	\$ 22.48	\$ 23.06	\$ 23.63
	Monthly	\$ 3,197.04	\$ 3,296.95	\$ 3,396.86	\$ 3,496.76	\$ 3,596.67	\$ 3,696.58	\$ 3,796.49	\$ 3,896.39	\$ 3,996.30	\$ 4,096.21
	Annual	\$ 38,364.48	\$ 39,563.37	\$ 40,762.26	\$ 41,961.15	\$ 43,160.04	\$ 44,358.93	\$ 45,557.82	\$ 46,756.71	\$ 47,955.60	\$ 49,154.49

Waste Water Collections Operator II	Hourly	\$ 20.12	\$ 20.75	\$ 21.38	\$ 22.00	\$ 22.64	\$ 23.27	\$ 23.89	\$ 24.52	\$ 25.15	\$ 25.78
	Monthly	\$ 3,487.63	\$ 3,596.62	\$ 3,705.61	\$ 3,812.93	\$ 3,923.58	\$ 4,032.57	\$ 4,141.56	\$ 4,250.55	\$ 4,359.54	\$ 4,468.53
	Annual	\$ 41,851.56	\$ 43,159.42	\$ 44,467.28	\$ 45,755.14	\$ 47,083.01	\$ 48,390.87	\$ 49,698.73	\$ 51,006.59	\$ 52,314.45	\$ 53,622.31
Waste Water Collections Operator III	Hourly	\$ 22.82	\$ 23.53	\$ 24.24	\$ 24.96	\$ 25.67	\$ 26.38	\$ 27.09	\$ 27.81	\$ 28.52	\$ 29.23
	Monthly	\$ 3,954.74	\$ 4,078.33	\$ 4,201.91	\$ 4,325.50	\$ 4,449.09	\$ 4,572.67	\$ 4,696.26	\$ 4,819.84	\$ 4,943.43	\$ 5,067.01
	Annual	\$ 47,456.91	\$ 48,939.94	\$ 50,422.97	\$ 51,906.00	\$ 53,389.03	\$ 54,872.05	\$ 56,355.08	\$ 57,838.11	\$ 59,321.14	\$ 60,804.17